



NEMC HAS ZERO TOLERANCE TO ALL FORMS OF CORRUPTION



We are committed to integrity, transparency, accountability and professionalism in everything we do.

ZERO TOLERANCE FOR:



FRAUD



CORRUPTION



BRIBERY



SEXUAL
EXPLOITATION
AND ABUSE



SEXUAL
HARASSMENT



DISCRIMINATION



ABUSE OF
AUTHORITY



RETALIATION
AGAINST
WHISTLEBLOWERS

EVERY STAFF MEMBER MUST:



Act with
integrity



Report
misconduct



Respect
colleagues and
stakeholders



Protect public
resources



Comply with
NEMC policies
and the law



SPEAK UP!

REPORT ANY SUSPECTED MISCONDUCT
THROUGH THE APPROVED REPORTING CHANNELS.



Email
dg@nemc.or.tz



Hotline
0800 75 00 55
(Toll Free)



Suggestion/
Complaint Box
Available at all
NEMC Offices



Report to
Zonal Managers



All reports will be handled confidentially, fairly and without retaliation.



INTEGRITY



ACCOUNTABILITY



TRANSPARENCY



PROFESSIONALISM

Together, let's build a corruption-free NEMC for a sustainable environment.